

# APPROVED AT 04-28-22 BOARD MTG

**MINUTES OF THE REGULAR BOARD MEETING**  
**OF THE O'FALLON FIRE PROTECTION DISTRICT**  
**BOARD OF DIRECTORS**  
**April 14, 2020**

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Thursday, April 14, 2020, at the Administration Building Board Room, 111 Laura K Drive, O'Fallon, MO. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Andy Parrish, Assistant Chief Matt Braile, Fire Marshal Mark Morrison, Battalion Chief Shop Steward Eric Johnston, and Board Executive Administrative Assistant Julie Gaylord.

The following guest was present: Attorney Jon Bruntrager

The Pledge of Allegiance was led by Chief Vineyard, followed by the reading of the Firefighter Prayer.

## FINANCIAL MATTERS

Chief Vineyard gave the financial report for month ended March 2022, reviewing line-items, expenses, and income stating that the district is still financially stable.

Chief Vineyard discussed the Local 2665 Health and Welfare Trust. Chief presented documents showing that the Health Insurance with Local 2665 will help stabilize rates and eventually save the district money. There being no further questions or concerns Director Laughlin made a motion to approve O'Fallon Fire Protection District entering into a participation agreement with Local 2665 Health Trust in which Local 2665 Health Trust will provide medical, dental and vision to the district and board of directors. Chief Vineyard authorized to sign documents, seconded by Director Gober. Upon roll call the vote was:

Ayes:	(3)	Directors Laughlin, Gober, and Simmons
Nays:	(0)	None
Absent:	(0)	None

Motion declared and carried.

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Chief Vineyard discussed that the Missouri Firefighter Critical Cancer Pool has been approved and is officially up and running. Chief Vineyard thanked the Board of Directors for their support on this.

## LABOR MANAGEMENT

None

## OPERATIONS

None

## OTHER ITEMS FOR CONSIDERATION

Shop Steward Battalion Chief Johnston stated he is reviewing the current contract getting ready for upcoming negotiations with the District.

Chief Vineyard presented to the board the plaque that was received at the Accrediation Conference and discussed how impressed they were with our Fire District. Chief Vineyard also gave a quick update on the Senate Bill 649 stating that Assistant Chief Parrish and himself had attended a Town Hall meeting in regards to the bill. Chief stated that although many do not think the Bill will be approved it is still a possibility so we need to keep on top of it.

Director Laughlin made a motion to go into closed session at 8:09p.m under RSMo 610.021 (1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body, and its attorneys; (3) Hiring, promoting, and disciplining of particular employees, and (13) individually identifiable Personnel Records; seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

A motion was made at 8:30p.m by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Gober. Upon Roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None

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Motion declared and carried.

Director Laughlin announced that during the Closed Session, the following motions were made:

A motion was made by Director Laughlin to extend an offer of full-time employment to Katie Ennis in whereas she will take over the position of Payroll with an effective date of May 1, 2022, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons

Nays: (0) None

Absent: (0) None

Motion declared and carried.

Director Laughlin announced the next Regular Board Meeting is scheduled for Thursday, April 28, 2022 at 7:00 p.m.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons

Nays: (0) None

Absent: (0) None

Motion declared and carried.

There being no further business, the meeting was adjourned at 8:32 p.m.

  
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William Laughlin, Chairman

ATTEST:

  
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Julie Gaylord, Recording Secretary  
Board Executive Administrative Assistant