

MINUTES OF THE REGULAR BOARD MEETING
OF THE O'FALLON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
December 29, 2021

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Wednesday, December 29, 2021, via Zoom Meeting due to COVID-19. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Assistant Chief Andy Parrish, Assistant Chief Matt Braile, Shop Steward Battalion Chief Eric Johnston, numerous District employees, and Board Executive Administrative Assistant Julie Gaylord.

The following guests were present: Attorney Neil Bruntrager, and Attorney Jon Bruntrager

The Pledge of Allegiance was led by Chief Vineyard, followed by the reading of the Firefighter Prayer.

A motion was made by Director Laughlin to approve minutes of the prior Regular Board Meeting of November 23, 2021, and the Regular Board Work Session of December 09, 2021, as presented, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

TREASURER'S REPORT

Director Simmons stated a current checking account balance of \$867,432.27. There being no comments or questions, a motion was made by Director Laughlin to pay bills as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

CITIZEN COMMENTS: None

Approved at 1-27-22 Board Mtg

COMMUNICATIONS:

Chief Vineyard wished all a Merry Christmas and Happy New Year, with hopes that 2022 will be a much better year, and discussed the upcoming retirement ceremonies for Captain Emge, Captain Marchlewski, and Captain Alcorn. Chief also wanted to thank everyone who was a part of the accreditation team for all their hard work during the accreditation process.

Director Gober wished all a Happy New Year, and cautioned everyone not to let their guard down regarding COVID yet.

Director Simmons wished all a Merry Christmas and a Happy New Year.

Director Laughlin wished everyone a Merry Christmas and Happy New Year, He stated his wishes for all to stay safe and healthy.

OLD BUSINESS

There was a discussion regarding the Defined Benefit Plan. Director Laughlin and Chief Vineyard reviewed the plan documents that RPA requested approval of, including the Cambridge Investment Research documents, and Addendum to WealthPort Wrap Trust/Entity Advisory Client Agreement. There being no questions, or comments, a motion was made by Director Laughlin to approve and authorize execution of a new agreement with Retirement Plan Advisors for the OPEB Trust and a new agreement and other documents with Cambridge Investment Research for the OPEB Trust, seconded by Director Simmons. Upon roll call the vote was:

Ayes:	(3)	Directors Laughlin, Simmons, and Gober
Nays:	(0)	None
Absent:	(0)	None

Motion declared and carried.

NEW BUSINESS:

None

Director Laughlin made a motion to go into closed session at 7:13 p.m. under RSMo 610.021 ((1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body or its representatives and its attorneys; and (9) Preparation, including any discussion or work product on behalf of a public governmental body or its representatives for

negotiations with employee groups; seconded by Director Gober. Upon roll call the vote was:
Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made at 7:25 p.m. by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Gober. Upon roll call the vote was:
Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Director Laughlin announced that during the Closed Session, the following motions were made:

A motion was made by Director Laughlin to amend the Collective Bargaining Agreement to make changes to the Pension section as outlined in the Defined Benefit Plan, seconded by Director Simmons. Upon Roll Call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made by Director Laughlin to approve the changes as outlined in the New Pension Plan to the Pension section of the Collective Bargaining Agreement, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made by Director Laughlin to give a pay raise of 4% to Chief Vineyard, Assistant Chief Parrish, Assistant Chief Braile, and Fire Marshall Morrison, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made by Director Laughlin to amend article 2 of the collective bargaining agreement to enter in the new job title of Executive Administrative Assistant, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None

Absent: (0) None

Motion declared and carried.

Director Laughlin announced the next Regular Board Meeting is scheduled for Thursday, January 13, 2022, at 7:00 p.m. via Zoom due to COVID-19.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons

Nays: (0) None

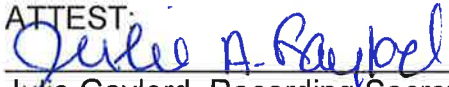
Absent: (0) None

Motion declared and carried.

There being no further business, the meeting was adjourned at 7:29 p.m.



William Laughlin, Chairman

ATTEST:


Julie Gaylord, Recording Secretary
Board Executive Administrative Assistant

Approved at 1-27-22 Board Mtg