

MINUTES OF THE REGULAR BOARD MEETING
OF THE O'FALLON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
February 25, 2021

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Thursday, February 25, 2021, via Zoom Meeting due to COVID-19. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Assistant Chief Brian Moore, Fire Marshal Mark Morrison, Battalion Chiefs Andy Parrish and Matt Braile, Shop Steward Captain Eric Johnston, Captain Darren Daly, Firefighter Brett Tichenor, numerous District employees, and Board Administrative Assistant Karen Lucido.

The following guests were present: Attorney Neil Bruntrager

The Pledge of Allegiance was led by Chief Vineyard; followed by the Firefighter Prayer.

A motion was made by Director Laughlin to approve minutes of the prior Regular Board Meeting of January 28, 2021 and, the Regular Board Work Session of February 11, 2021, as presented, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

TREASURER'S REPORT

Director Gober stated a current checking account balance of \$1,676,115.97. There being no comments or questions, a motion was made by Director Laughlin to pay bills as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Approved at 3-25-21 Board Mtg

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Chief Vineyard stated that per the Board's previous approval, he signed the SCBA Lease Purchase Agreement with St. Louis Bank after Attorney Bruntrager's review and approval of the agreement; and he will void the check cut for Sentinel this week that would have been a payment in full.

CITIZEN COMMENTS: None

COMMUNICATIONS:

Shop Steward Johnston stated that Community Outreach is holding a raffle for a smoker plus meat with proceeds to be split between Outreach and St. Baldrick's. This raffle is with the virtual Trivia event being held March 27 where the O'Fallon Firefighters Community Outreach will split its proceeds with St. Baldrick's. All proceeds from the Firefighters Community Outreach are used to assist Fire District citizens in need.

OLD BUSINESS

There was further discussion regarding the District's COVID-19 Demobilization Plan. Chief Vineyard stated several employees still need to receive the vaccine. Discussion will be held at the next labor management meeting regarding possibly relaxing some of the COVID restrictions, bringing the Administrative staff back in-house, and holding Board Meetings in person.

There was further discussion regarding the Pension Plan. Chief Vineyard stated the Pension Committee is looking at a defined benefit plan where 2.4% per each year of service up to 25 years at the normal firefighter retirement age that begins at age 55; waiting on Actuary numbers. RPA is holding individual employee meetings to review their plan. Chief Vineyard stated that he is confident that every member of the department would benefit from this defined plan. The District could still continue the 457 match and Retiree Insurance benefit through the Trust. A possible bridge plan is also being explored to assist firefighters retiring at age 55 until age 62 when social security becomes available; but also awaiting on Actuary numbers on this. Consensus from the Directors that the defined plan looks good and would be a benefit to all employees.

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Approved at 3-25-21 Board Mtg

NEW BUSINESS:

Chief Vineyard reviewed the revised MOFAD Agreement with the Board. Attorney Jon Bruntrager prepared a Resolution for each District in MOFAD that must approve the Trust Agreement. The original MOFAD agreement was done in 1988 and it needed updating but nothing materially changed. Attorney Neil Bruntrager stated he also reviewed the documents and everything looks good. A motion was made by Director Laughlin to approve the MOFAD Agreement and adopt the "Resolution of the Board of Directors of the O'Fallon Fire Protection District Regarding Approval of the Missouri Fire and Ambulance Districts Insurance Trust Workers' Compensation Fund" as presented; Director Laughlin authorized to sign Resolution, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Resolution assigned number 2021-002.

Assistant Chief Vomund reviewed McQueen's quote for 9134 to repair corrosion damage on the back of the Pierce truck. Discussion held. A motion was made by Director Laughlin to approve McQueen's quote for corrosion repair on 9134 in the amount of \$4,264.65, per the terms of quote dated December 31, 2020; Chief Vineyard authorized to sign agreement, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Director Laughlin made a motion to go into closed session at 7:20 p.m. under RSMo 610.021 ((1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body or its representatives and its attorneys; and (2) Real Estate purchase, lease, or sale; (3) Hiring or promoting of particular employees by a public governmental body, and (13) Individually identifiable Personnel Records; seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None

Approved at 3-25-21 Board Mtg

Motion declared and carried.

A motion was made at 7:45 p.m. by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons

Nays: (0) None

Absent: (0) None

Motion declared and carried.

Director Laughlin announced the following motion was made in Closed Session:

A motion was made by Director Laughlin to remove Firefighter EMT/P Chad Ham from probationary status, effective immediately, seconded by Director Gober.

Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons

Nays: (0) None

Absent: (0) None

Motion declared and carried.

Director Laughlin announced the next Regular Board Meeting is scheduled for Thursday, March 11, 2021, at 7:00 p.m. via Zoom due to COVID-19.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Simmons. Upon roll call the vote was:


Ayes: (3) Directors Laughlin, Gober, and Simmons

Nays: (0) None

Absent: (0) None

Motion declared and carried.

There being no further business, the meeting was adjourned at 7:46 p.m.


William Laughlin, Chairman

ATTEST:


Karen Lucido, Recording Secretary
Board Administrative Assistant

EXHIBIT I
RESOLUTION 2021-002

RESOLUTION OF THE BOARD OF DIRECTORS OF THE O'FALLON FIRE
PROTECTION DISTRICT REGARDING APPROVAL OF THE MISSOURI FIRE AND
AMBULANCE DISTRICTS INSURANCE TRUST WORKERS' COMPENSATION FUND

WHEREAS, the O'Fallon Fire Protection District desires to adopt the Missouri Fire and Ambulance Districts ("MOFAD") Insurance Trust Workers' Compensation Fund Amended and Restated Trust Agreement ("Agreement"). The O'Fallon Fire Protection District desires to designate Thomas Vineyard, Fire Chief (insert name of official and title) as an authorized signer of the Agreement.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE O'FALLON FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, IN MISSOURI, AS FOLLOWS:

1. The O'Fallon Fire Protection District approves the Agreement.
2. The O'Fallon Fire Protection District designates Thomas Vineyard, Fire Chief (insert name and title of official) as an authorized signer of the Amended and Restated Trust Agreement.
3. This Amended and Restated trust agreement modernizes and updates a previous agreement.

This Resolution, having been duly considered and voted upon by the Board of Directors of the O'Fallon Fire Protection District in a meeting held on the 25th day of February, 2021, is now duly adopted, enacted and effective.

ADOPTED:
O'Fallon Fire Protection District

Name, Title

Attest:

Name, title