

**MINUTES OF THE REGULAR BOARD MEETING**  
**OF THE O'FALLON FIRE PROTECTION DISTRICT**  
**BOARD OF DIRECTORS**  
**November 24, 2020**

**Approved at 12-30-20 Board Mtg**

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Tuesday, November 24, 2020, via Zoom Meeting due to COVID-19. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Assistant Chief Brian Moore, Fire Marshal Mark Morrison, Battalion Chief Matt Braile, Shop Steward Captain Eric Johnston, Captain Darren Daly, numerous District employees, and Board Administrative Assistant Karen Lucido.

The following guests were present: Attorney Neil Bruntrager, and Attorney Jon Bruntrager

The Pledge of Allegiance was led by Chief Vineyard, followed by the reading of the Firefighter Prayer.

A motion was made by Director Laughlin to approve minutes of the prior Regular Board Meeting of October 22, 2020, the Regular Board Work Session of November 12, 2020, and Pension Board Meeting Minutes of May 19, 2020, as presented, seconded by Director Gober. Upon roll call the vote was:

Ayes:	(3)	Directors Laughlin, Simmons, and Gober
Nays:	(0)	None
Absent:	(0)	None

Motion declared and carried.

**TREASURER'S REPORT**

Director Gober stated a current checking account balance of \$1,987,958.74. There being no comments or questions, a motion was made by Director Laughlin to pay bills as presented, seconded by Director Gober. Upon roll call the vote was:

Ayes:	(3)	Directors Laughlin, Simmons, and Gober
Nays:	(0)	None
Absent:	(0)	None

Motion declared and carried.

**CITIZEN COMMENTS:**     None

COMMUNICATIONS:

Chief Vineyard congratulated everyone on a Proposition F in November's election, and thanked them for all their hard work. Captain Johnston concurred.

Director Laughlin congratulated everyone on the passage of Proposition F and wished all a Safe and Happy Thanksgiving.

Director Simmons congratulated everyone on the passage of Proposition F and asked all to stay safe as COVID is all around us now.

Assistant Chief Moore stated he and all District members send their well wishes to retired engineer Meyer who was placed in ICU due to COVID this week.

OLD BUSINESS

There was further discussion regarding the District's COVID-19 Demobilization Plan. Chief Vineyard stated COVID is running rampant in our County and all protective measures remain in place at the stations and Administration.

There was further discussion regarding healthcare insurance. Assistant Chief Moore reviewed the final negotiated renewals with Cigna's health insurance that includes the District going with Cigna's dental and vision insurance programs. Discussion held. Chief Vineyard requested a motion approving Cigna's insurance quotes so enrollment could begin in time to have everything in place by January 1, 2021. A motion was made by Director Laughlin to approve the 2021 healthcare insurance renewals for Cigna H.S.A. Open Access Plus Option #1, Cigna Vision Coverage, and Cigna DPPO Advantage Dental coverage per Cigna's quote dated December 2, 2020; Chief Vineyard authorized to sign agreements, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

There was further discussion regarding worker comp insurance. Chief Vineyard stated that MOFAD calculated our statistics wrong, so instead of a reduction in premiums this year, the District will see an increase from approximately \$638,000 to \$748,000 in premium. This increase is mainly due to the overall MOFAD organization's increase in large claims.

There was further discussion regarding the 2021 Preliminary Budget. Chief Vineyard said he will have final numbers once employee negotiations are completed.

NEW BUSINESS: None.

Director Laughlin made a motion to go into closed session at 7:16 p.m. under RSMo 610.021 ((1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body or its representatives and its attorneys; (9) Preparation, including any discussion or work product on behalf of a public governmental body or its representatives for negotiations with employee groups; (13) Individually Identifiable Personnel Records. seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

A motion was made at 8:00 p.m. by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Director Laughlin announced the next Regular Board Meeting is scheduled for Thursday, December 10, 2020, at 7:00 p.m. via Zoom.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

There being no further business, the meeting was adjourned at 8:02 p.m.

  
William Laughlin, Chairman

ATTEST:  
  
Karen Lucido, Recording Secretary  
Board Administrative Assistant