

MINUTES OF THE REGULAR BOARD MEETING
OF THE O'FALLON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
May 23, 2019

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Thursday, May 23, 2019, at the Administration Building Board Room, 111 Laura K Drive, O'Fallon, MO. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Assistant Chief Brian Moore, Fire Marshal Morrison, Battalion Chief Mel Emge, Shop Steward Captain Eric Johnston, Engineers Levi Ammons, Kelly Ennis, Ed Engel, Ron Ormsby, and Board Administrative Assistant Karen Lucido.

The following guests were present: Attorney Jon Bruntrager

The Pledge of Allegiance was led by Chief Vineyard, followed by the reading of the Firefighter Prayer.

A motion was made by Director Laughlin to approve minutes of the prior Regular Board Meeting of April 24, 2019, Regular Board Work Session of May 9, 2019, and Pension Board Meeting of March 19, 2019, seconded by Director Simmons. Upon roll call the vote was: Ayes: Directors Laughlin, Gober and Simmons; no Nays. Motion declared and carried.

TREASURER'S REPORT

Director Gober stated current checking account balance of \$1,304,381.81. There being no questions, a motion was made by Director Laughlin to pay bills as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes:	(3)	Directors Laughlin, Gober, and Simmons
Nays:	(0)	None
Absent:	(0)	None

Motion declared and carried.

CITIZEN COMMENTS:

None.

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COMMUNICATIONS:

Administrative Assistant Lucido read the following communications:

1. An email from Wentzville Fire Protection District Battalion Chief Meyer thanking Captain Jones and Engineers Janes and Chapman for assisting with a flag raise for the Run for the Wall Team, and Honor Guard members Captain Marchlewski, and Firefighters Gump, Tichy, Wilson, and Woodson for presenting the colors for the Memorial Service.
2. A letter from Mayor Hennessy thanking Chief Vineyard for sitting on an interview panel for selection of a new O'Fallon City Police Chief.
3. A thank you card from the Bachman family for the District's expressions of sympathy.
4. A thank you card from Fire Prevention Clerk Twila Payne, and thank you's from Administration's Julie Meyer, Katie Ennis, and Karen Lucido to Chief Vineyard and the Board for the beautiful flowers received for Administrative Assistant week.
5. A thank you card from Godfrey Fire Protection District Chief Kambarian, for the chiefs and crews' assistance and support regarding Captain Jake Ringer's funeral services.

OLD BUSINESS

There was further discussion of Station #3's renovation. Chief Vineyard stated the renovation is completed and well done.

There was further discussion of Station #4's renovation. Chief Vineyard stated the renovation is 95% complete; waiting on generator installation that needs 100 amp service. Discussion regarding minor electrical work still to be completed.

There was further discussion about the sale of the 2007 Ladder Truck. Chief Vineyard stated an offer was received on the ladder truck.

There was further discussion on the New Ladder truck purchase. Assistant Chief Vomund stated that the new truck was to be ready this June, however, Mr. Benker said it is not on the line yet so they are projecting December 2019; stating their backlog is due to workers not agreeing to work overtime. Chief Vineyard noted

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that this puts receipt of the new truck 9 months overdue. The District did put \$600,000 down on the truck, which earns interest until the truck is received.

There was further discussion regarding ISO and Summit Estates Homeowners. Chief Vineyard stated he sent the trustees a letter explaining how some insurance company's use ISO ratings. He will follow up with the trustees, who appreciated the District's response.

NEW BUSINESS

Chief Vineyard reviewed the QDRO Pension Plan document; noting that the Pension Trustees reviewed the document in detail at the last Pension Meeting and has recommended approval. Attorney O'Brien has reviewed the document.

Discussion held. A motion was made by Director Laughlin to adopt the recommendation of the Board of Trustees and adopt the Domestic Relations Order Procedures for 457 Plan and Domestic Relations Order Procedures for Money Purchase Pension Plan as presented; Chief Vineyard authorized to sign procedures, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Chief Vineyard reviewed Resolution 2019-02 for 457 Plan Amendment, stating that the Pension Trustees reviewed the document in detail at the last Pension Meeting and has recommended approval. Attorney O'Brien has reviewed the documents. Discussion held. A motion was made by Director Laughlin to approve Resolution 2019-02 adopting an amendment to the 457 Plan allowing employees to make Roth Deferrals to the 457 Plan and allowing an option for conversion of current pre-tax 457 account balances to Roth deferrals per the Board of Trustees recommendation; Chief Vineyard authorized to sign amendment, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Chief Vineyard reviewed the Actuarial Report for Retiree Medical Reimbursement Plan; stating the Pension Trustees reviewed the report at the last

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Pension Meeting and recommended acceptance of the report. Discussion held. A motion was made by Director Laughlin to accept Ekon Benefits Actuarial Report for the O'Fallon Fire Protection District's Post-Retirement Medical Premium Reimbursement Plan, January 1, 2019; prepared February 25, 2019, as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Chief Vineyard reviewed a Custodial Agreement regarding a previously approved CD the District holds with Stifel. Discussion held. A motion was made by Director Laughlin to approve Securities Custodial Agreement between the Federal Home Loan Bank of Des Moines, Stifel Bank, and the District effective May 13, 2019 as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Chief Vineyard stated that the Annual Audit was completed and everything went well. Several normal exceptions. The Audit will be presented to the Board at the June 27 Board Meeting.

Chief Vineyard stated the six new hire Firefighter EMT/Ps completed orientation with the District and will begin shift work. Orientation went well.

A motion was made at 7:20 p.m. by Director Laughlin to go into Closed Session under RSMo 610.021 (1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body or its representatives and its attorneys; (2) Contracts; and (13) Individually Identifiable Personnel Records, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made at 7:45 p.m. by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Gober. Upon roll call the vote was:

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Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Director Laughlin announced the next Regular Board Meeting is scheduled for Thursday, June 13, 2019 at 7:00 p.m.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

There being no further business, the meeting was adjourned at 7:46 p.m.


William Laughlin, Chairman

ATTEST:


Karen Lucido, Recording Secretary
Board Administrative Assistant

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**RESOLUTION #2019-02
OF THE BOARD OF DIRECTORS OF THE
O'FALLON FIRE PROTECTION DISTRICT
AUTHORIZING THE ADOPTION
OF AN AMENDMENT OF THE
O'FALLON FIRE PROTECTION DISTRICT 457 PLAN**

WHEREAS, the O'Fallon Fire Protection District (the "District") is a political subdivision of the State of Missouri, duly incorporated as such according to the provisions of Chapter 321 of the Missouri Revised Statutes; and

WHEREAS, by the provisions of Chapter 321, the Board of Directors of the District is given authority to provide retirement benefits for employees and death benefits to the surviving spouses and eligible unemancipated children of employees who lose their lives; and

WHEREAS, pursuant to Chapter 321, the Board of Directors of the District adopted the O'Fallon Fire Protection District 457 Plan (the "Plan") effective January 1, 1995; and

WHEREAS, the Plan was most recently amended and restated effective September 17, 2018 and consists of two documents, an Adoption Agreement and a Basic Plan Document; and

WHEREAS, Section 14.01(b) of the Plan provides that it may be amended by the District; and

WHEREAS, having received the recommendation of the Board of Trustees, the Board of Directors has determined that it is in the best interests of the District to amend the Adoption Agreement to allow for Roth deferrals and In-Plan Roth Conversions by participants in the Plan; and

WHEREAS, the Board of Directors concludes that adoption of the amendment of the Plan is in the public interest to enhance financial security of long-term, loyal employees of the District, to attract and retain quality employees to serve the community, and to thereby better serve and protect the citizens of the District;

NOW, THEREFORE, UPON MOTION DULY MADE AND SECONDED, THE BOARD OF DIRECTORS OF THE O'FALLON FIRE PROTECTION DISTRICT UNANIMOUSLY DETERMINE AND RESOLVE AS FOLLOWS:

SECTION ONE:

The Board of Directors hereby approves the amendment of the Adoption Agreement to the O'Fallon Fire Protection District 457 Plan, effective as provided therein (attached hereto as Exhibit A and made a part hereof), in substantially the form presented to this meeting, and the Chief of the District is authorized to execute and deliver the Amendment and such other ancillary forms and documents as necessary to implement the intent of this resolution. Further, the Trustees, individually, or Director Laughlin, on behalf of the Board of Trustees are hereby authorized to

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sign the amendment), if it requires their signatures and authorizes the Chief, the Directors and the Trustees to execute such other ancillary forms and documents as necessary to implement the intent of this resolution. The amendment may, if required by MassMutual's procedures be executed electronically in addition to manually.


SECTION TWO:

All resolutions in conflict with this Resolution are hereby repealed.

SECTION THREE:

This Resolution shall be in full force and effect from and after its passage and approval.

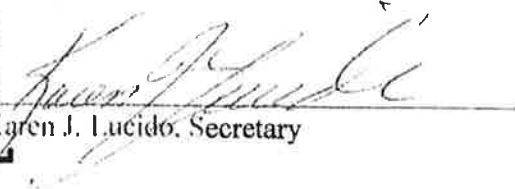
Adopted and approved by the Board of Directors of the O'Fallon Fire Protection District this 23 day of May, 2019.


William Laughlin, Board Chairman


Matthew Gober, Board Treasurer


Matthew Simmons, Board Secretary

ATTEST:


Karen J. Lucido, Secretary

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