

MINUTES OF THE REGULAR WORK SESSION
OF THE O'FALLON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
June 14, 2018

A Work Session of the O'Fallon Fire Protection District Board of Directors was held on Thursday, June 14, 2018, at the Administration Building Board Room, 111 Laura K Drive, O'Fallon, MO. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Assistant Chief Brian Moore, Fire Marshal Mark Morrison, Battalion Chief Mel Emge, Battalion Chief Andy Parrish, and Board Administrative Assistant Karen Lucido. Assistant Chief Brian Moore was excused.

The following guest was present: Rick Rognan CPA

The Pledge of Allegiance was led by Chief Vineyard followed by the reading of the Firefighter Prayer.

FINANCIAL MATTERS:

Rick Rognan gave his April Financial Report, that included the following: District remains under budget and has realized 98.21% in tax collection. He reviewed expenses to-date and said insurance and vehicle maintenance remain ahead of last year – insurance costs increase mainly due to worker comp and vehicle maintenance increase due to the District's aging fleet. Mr. Rognan estimates the District's cash reserves will increase to \$4,117,014 to \$4,500,000 by the end of 2018. EMS calls are up by 74 calls to-date. Director Simmons requested Mr. Rognan explain the recent legislation regarding TIFs and emergency services. Mr. Rognan explained how TIFs and abatements work, stating that any change in current TIFs or any new TIFs, emergency services are eligible to receive 50% due them. Fire Marshal Morrison stated his belief that there were no current TIFs in the City, and said historically O'Fallon City stays away from awarding TIFs or Abatements.

Approved at 6-28-18 Board Mtg

Per Chief Vineyard: Station #4 Renovation sealed bids are due June 19 and will be opened at a Special Open Board Meeting, Thursday, June 21, at 7:00pm, where the bids will be read into the minutes. Station #3 Renovation should be ready to go out to bid by the end of June.

Per Chief Vineyard: Attorney O'Brien devised Amendment #5 to the District's Pension Plan, bringing the plan up-to-date with current benefits. Revisions were reviewed. A motion was made by Director Laughlin to approve Resolution 2018-04 Authorizing the Adoption of an Amendment to the O'Fallon Fire Protection District Money Purchase Plan, as presented; Chief Vineyard authorized to sign Amendment, seconded by Director Simmons; resolution attached as Exhibit I. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Chief Vineyard reviewed St. Louis Bank's resolution in response to the District moving some of its Reserve Funds to them and Stifel Bank from Busey Bank. Discussion held. A motion was made by Director Laughlin to approve St. Louis Bank Public Funds Banking Resolution for Deposit Accounts as presented, seconded Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Chief Vineyard reviewed Stifel Bank's agreement for public unit depositors. Discussion held. A motion was made by Director Laughlin to approve Stifel Bank & Trust Securities Custodial Agreement for Public Unit Depositors dated May 25, 2018 as presented, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

LABOR MANANGEMENT

Chief Vineyard stated Unicom Arc is fine-tuning the proposed 5 District logos which will then be sent to all employees for a vote next week.

Chief Vineyard reviewed the current Ride Along policy that allows civilian and emergency personnel to ride along with a crew when approved by a chief officer. Discussion held that at a recent difficult EMS call a civilian ride along witnessed much of the rescue efforts, and while there are mechanisms in place to assist EMS personnel with difficult calls, there are none in place for civilians. Assistant Chief Moore said that Career Alliance is no longer active, so there are no longer ride along requests from that organization. Consensus that it makes sense to restrict ride alongs to non-District personnel who have their Firefighter I and II and EMT licenses; Chief Vineyard will modify the current policy for the Board's review.

OPERATIONS

Chief Vineyard stated that all crews have attended meetings outlining the new Fitness Program and meeting the Trainers that will work with individual crews beginning in July.

OTHER ITEMS FOR CONSIDERATION

Per Chief Vineyard: A session is scheduled June 25 to work on the District's Float for this year's O'Fallon City Freedom Fest Parade. Assistant Chief Moore will attend a mandatory City parade meeting. The District will have apparatus within the parade and there will be give-aways for the Directors to hand-out to the crowd as they walk in the parade.

A motion was made by Director Laughlin at 7:28 p.m. to go into Closed Session after a 5 minute break, under Section 610.021 (1) Legal Actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys, and (13) Individually identifiable personnel records, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made by Director Laughlin to adjourn the Closed Session and reconvene in Open Session at 7:40 p.m., seconded by Director Simmons. Upon roll call the vote was:

Approved at 6-28-18 Board Mtg

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Director Laughlin announced the next regular Board Meeting will be held Thursday, June 28, 2018 at 7:00 p.m.; a Special Open Board Meeting is scheduled for Thursday, June 21, 2018 at 7:00 p.m.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

There being no further business, the meeting was adjourned at 7:41 p.m.



William Laughlin, Chairman

ATTEST:



Karen Lucido, Recording Secretary
Board Administrative Assistant

**A RESOLUTION
AUTHORIZING THE ADOPTION
OF AN AMENDMENT TO THE
O'FALLON FIRE PROTECTION DISTRICT MONEY
PURCHASE PLAN**

WHEREAS, the O'Fallon Fire Protection District (the "District") is a political subdivision of the State of Missouri, duly incorporated as such according to the provisions of Chapter 321 of the Missouri Revised Statutes; and

WHEREAS, by the provisions of Chapter 321, the Board of Directors of the District is given authority to provide retirement benefits for employees and death benefits to the surviving spouses and eligible unemancipated children of employees who lose their lives; and

WHEREAS, pursuant to Chapter 321, the Board of Directors of the District adopted the O'Fallon Fire Protection District Money Purchase Plan (the "Money Purchase Plan") effective January 1, 1995, and most recently amended and restated January 1, 2012; and the Plan has been amended four times since the adoption of the restatement; and

WHEREAS, Article XI of the Plan provides that it may be amended by the District; provided that accrued benefits are not reduced; and

WHEREAS, the District desires to amend the Plan in accordance with the terms established in the recent Collective Bargaining Agreement approved by the Board of Directors in November 2017; and

WHEREAS, the Board of Trustees of the Plan concurs in this action; and

WHEREAS, since this is a defined contribution plan, the amendment of the Plan will not constitute a substantial proposed change under Section 105.660 of the Missouri Revised Statutes for funding purposes and will not result in an increase in the annual funding for Plan within the scope of that section; and

WHEREAS, the Board of Directors concludes that adoption of this amendment is in the public interest to enhance financial security of the District, to maintain the ability to attract long-term, loyal employees of the District, to attract and retain quality employees to serve the community, and to thereby better serve and protect the citizens of the District.

NOW, THEREFORE, UPON MOTION DULY MADE AND SECONDED, THE BOARD OF DIRECTORS OF THE O'FALLON FIRE PROTECTION DISTRICT UNANIMOUSLY DETERMINE AND RESOLVE AS FOLLOWS:

SECTION ONE: Amendment Number 5 to the O'Fallon Fire Protection District Money Purchase Plan (attached hereto as Exhibit A and made a part hereof), in substantially the form presented to this meeting is hereby approved, and the Chief of the District is authorized to execute and deliver the Amendment.

SECTION TWO: The Chief and the officers of the District are hereby authorized and directed to execute all documents and take such actions as they may deem necessary or advisable in order to carry out and perform the purposes of this Resolution and to implement the amendment, and to carry out the matters authorized herein with no further action of the Board of Directors necessary to authorize such action, and the execution of such documents or taking of such action shall be conclusive evidence of such necessity or advisability.

SECTION THREE: All resolutions in conflict with this Resolution are hereby repealed.

SECTION FOUR: This Resolution shall be in full force and effect from and after its passage and approval.

Adopted and approved by the Board of Directors of the O'Fallon Fire Protection District this _____ day of June, 2018.

BY:

William Laughlin, Chairman

Matthew Gober, Treasurer

Matthew Simmons, Secretary

ATTEST:

Karen Lucido, Board Admin Assistant