

MINUTES OF THE REGULAR MEETING OF  
THE O'FALLON FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS  
JANUARY 22, 2015

A Regular Meeting of the O'Fallon Fire Protection District Board of Directors was held on January 22, 2015, at Station #1's Multipurpose Room, 119 East Elm Street, O'Fallon, MO. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices at Station #1. The following Directors were present: Director Bill Laughlin, Director Matt Simmons, and Director Matt Gober. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Financial Director Bob Cerrano, Fire Marshal Mark Morrison, Battalion Chief Mel Emge, Shop Steward Eric Johnston, Assistant Shop Steward Chad Vesely, Engineer Dave Koenig, Engineer Tim Porras, and Board Admin Assistant Karen Lucido.

The following guests were present: Attorney Bruntrager (7:25pm); Arnie (A.C.) Dienoff

The Pledge of Allegiance was lead by Chief Vineyard followed by Battalion Chief Emge's reading of the Firefighter Prayer.

Director Laughlin asked for any questions or comments regarding the Board Meeting Minutes of December 30, 2014 and January 8, 2015. There being none, Director Laughlin made a motion to approve the minutes of the prior Regular Board Meeting of December 30, 2014, Special Board Meeting of December 30, 2014, and Regular Board Work Session of January 8, 2015, as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes:	(3)	Directors Laughlin, Simmons, and Gober
Nays:	(0)	None
Absent:	(0)	None

Motion declared and carried.

Director Gober stated a general checking account balance of \$164,705.22. There were no questions or comments. A motion was made by Director Laughlin to approve payment of bills as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes:	(3)	Directors Laughlin, Simmons, and Gober
Nays:	(0)	None

Approved,  
Board Mtg  
OF 1-26-15

Absent: (0) None  
Motion declared and carried.

**CITIZEN COMMENTS**

Arnie C. Dienoff, PO Box 1535, O'Fallon, MO 63366, gave his comments and concerns regarding repealing the District's anti-nepotism policy and ordinance.

**COMMUNICATIONS**

Director Gober stated the new fire station's construction looks good and the contractors should be applauded for doing such a fine job. Director Simmons agreed and said things are going very well.

Ms. Lucido read a card from Assumption Parish and the St. Vincent DePaul Society, thanking the District for the toys and food donated during Christmas for local families in need.

Shop Steward Johnston stated the Shop took up a collection and donated funds to a family who tragically lost their father in an automobile accident that C-Shift crews responded to.

**OLD BUSINESS**

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There was further discussion regarding new Station #1 construction. Chief Vineyard said construction is coming along according to schedule and going well. Construction crews request limited visiting to the station while they complete their finish work. The required stop light should be installed ahead of schedule by the end of next week.

There was further discussion regarding Administration Renovation. Chief Vineyard said Paric and FGM met with the Building Committee and reviewed the estimated cost of renovating Station #1 for Administration. The cost estimate was much higher than budgeted and the cost would not take care of renovating the entire building or the building's outside. Chief Vineyard requested further discussion regarding this matter in Closed Session.

There was further discussion regarding the 2004 Ford Explorer. Chief Vomund said this vehicle has over 100,000 miles on it and needs approximately \$5,000 in engine repairs and the Board made a decision that it was not cost effective to repair it, and authorized sale to employees by sealed bid with a minimum bid amount above salvage

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price. The salvage price of the vehicle is \$990.00, and there was one employee bid received in the amount of \$1,222.00. A motion was made by Director Laughlin to sell the 2004 Ford Explorer to Kern Swafford, as is, for the bid amount of \$1,222.00, seconded by Director Gober; Chief Vineyard authorized to sign paperwork. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

**NEW BUSINESS**

There was discussion regarding Notice of Election Ballot for the election of one Board member for a six-year term in the April 7, 2015 election. The Board reviewed the proposed Notice of Election Ballot for the upcoming April 7, 2015 Board of Director Election. A motion was made by Director Laughlin to approve the proposed Notice of Election Ballot as presented, attached as Exhibit I, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Director Laughlin read the candidate names in the order they will appear on the ballot, as follows: Michael Ballmann, William Laughlin, Arnie Dienoff.

Chief Vineyard discussed the revised Light Duty Policy. He stated this revised policy mirrors the recent approved collective bargaining agreement wording, verbatim, and requested Board approval. After review of the policy, Director Laughlin made a motion to approve the revised Light Duty Policy #205.02 as presented, Chief Vineyard authorized to sign the policy, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Chief Vineyard stated Labor Management reviewed the current Job Changes policy, recommended revisions and posted those revisions for 30 days for employee review; no employee comments were received and Labor Management recommended Board approval of the revised policy as written. Chief Vineyard said the main change

addresses relatives working together in regards to shift and crew assignments and reinforces that relatives can only work together when they are of the same rank; but not if in an immediate supervisory role. There were no questions or comments. A motion was made by Director Laughlin to approve revised policy #101.00-Job Changes, as presented, Chief Vineyard authorized to sign the policy; seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Chief Vineyard stated that discussions have been held in previous Board meetings regarding District's Anti-Nepotism Ordinance and Policy. The Board has reviewed the current ordinance and policy as well as the Hiring Committee and Labor Management and consensus that these policies are antiquated. Chief Vineyard stated that Firefighters, like police and other trades, have a history of sons and daughters following their fathers, mothers and uncles, etc. into the industry, and the current ordinance and policy prohibits relatives from even applying. He stated his father was a firefighter and Fire Chief, as well as his uncle, and if his son or daughter wanted to follow in his footsteps they should be given that opportunity. Chief Vineyard said the revised Job Changes policy addresses relatives working together, and repeal of the ordinance and revoking the policy are in the best interests of the District and the District's citizens, and he and Labor Management recommend this action. Directors Laughlin and Gober stated that this has come up prior to this and has been discussed. A motion was made by Director Laughlin to read Resolution 2015-01 by title only, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried

Director Simmons read as follows: "RESOLUTION #2015-01: A resolution by the Board of Directors of the O'Fallon Fire Protection District, a Fire Protection District of St. Charles County, Missouri, regarding the repeal of Ordinance #47 – Anti Nepotism Policy and revocation of corresponding District Policy #120.00."

Director Laughlin made a motion to approve Resolution #2015-01 for the repeal of Ordinance #47 and revoking Policy #120.00, as presented, and attached as Exhibit II, seconded by Director Gober. Upon roll call the vote was:

Approved, Board Mtg OF 1-26-15

Ayes: (3) Directors Laughlin, Simmons, and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Chief Vineyard stated he requested a review and evaluation of the District's current IT system and service and its effectiveness overall for the District. Mr. Don Wantling of Intellectual Development, Inc. conducted a review of our server and network. Chief Vineyard has worked with Mr. Wantling in the past with good results, and his company is located in our District with an office in O'Fallon Plaza. Director Laughlin asked if we were under contract with our current IT services provider; we are not. Our current provider bills in blocks of times and Mr. Wantling works on a straight \$80.00 per-hour billing with no contract. Discussion held. Chief Vineyard recommended Board approval of Intellectual Development's proposal for IT services. A motion was made by Director Laughlin to accept the Proposal for Information Technology Services dated January 14, 2015 from Intellectual Development, Inc., as presented, seconded by Director Gober. Upon roll call the vote was;

Ayes: (3) Directors Laughlin, Simmons, and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Chief Vineyard stated utilizing Mr. Wantling does not preclude us from also continuing to use our current IT services provider.

A motion was made by Director Laughlin at 7:25 p.m. to go into Closed Session pursuant to Section 610.021(1) Confidential or privileged communications between a public government body and its attorneys; (2) Leasing, purchase or sale of real estate by a public governmental body; (12) Any documents related to a negotiated contract until a contract is executed; (13) Individually identifiable personnel records, seconded by Director Gober, after a ten minutes break. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

A motion was made by Director Laughlin at 8:29 p.m. to adjourn the Closed Session and reconvene in Open Session, seconded by Director Gober. Upon roll call the vote was:

Approved, Board Mtg of 1-26-15

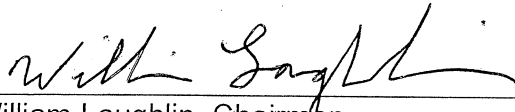
Ayes: (3) Directors Laughlin, Simmons, and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Director Laughlin announced the next Board Work Session is scheduled for Thursday, February 12, 2015, at 7:00 p.m.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

There being no further business, the meeting was adjourned at 8:30 p.m.

  
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William Laughlin, Chairman

ATTEST:

  
\_\_\_\_\_  
Karen Lucido, Recording Secretary  
Board Administrative Assistant

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A RESOLUTION BY THE BOARD OF DIRECTORS OF THE O'FALLON FIRE PROTECTION DISTRICT, A FIRE PROTECTION DISTRICT OF ST. CHARLES COUNTY MISSOURI, REGARDING THE REPEAL OF ORDINANCE #47 – ANTI-NEPOTISM POLICY AND REVOCATION OF CORRESPONDING DISTRICT POLICY #120.00

WHEREAS: O'Fallon Fire Protection District enacted Ordinance #47 – Anti-Nepotism Policy, April 13, 2010.

WHEREAS: O'Fallon Fire Protection District has a corresponding Anti-Nepotism Policy #120.00.

WHEREAS: O'Fallon Fire Protection District believes that such matters may properly be addressed by following state laws, where necessary to preserve the well being of the District.

THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF O'FALLON FIRE PROTECTION DISTRICT, A FIRE PROTECTION DISTRICT OF ST. CHARLES COUNTY MISSOURI

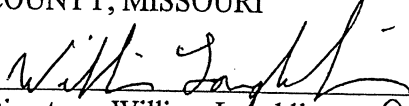
Section 1. Ordinance Number 47 of the O'Fallon Fire Protection District of St. Charles County, Missouri, is hereby repealed in its entirety.

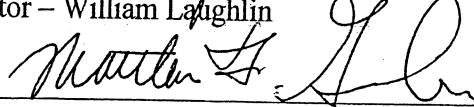
Section 2. Policy #120.00 – Anti-Nepotism of the O'Fallon Fire Protection District of St. Charles County, Missouri is hereby revoked in its entirety.

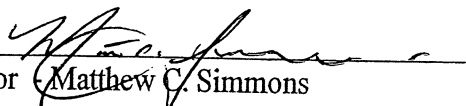
Section 3. Resolution 2015-01 shall take effect immediately upon the date of its adoption.

Resolution 2015-01 approved this 22 day of January, 2015.

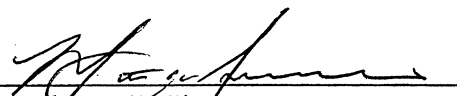
BOARD OF DIRECTORS OF O'FALLON  
FIRE PROTECTION DISTRICT, A FIRE  
PROTECTION DISTRICT OF ST. CHARLES  
COUNTY, MISSOURI

  
\_\_\_\_\_  
Director – William Laughlin

  
\_\_\_\_\_  
Director – Matthew F. Gober

  
\_\_\_\_\_  
Director – Matthew C. Simmons

ATTEST:

  
\_\_\_\_\_  
Matthew C. Simmons  
Board Secretary

(Seal)

NOTICE OF ELECTION

**EXHIBIT I**

O'FALLON FIRE PROTECTION DISTRICT, O'FALLON, MISSOURI

Notice is hereby given to the qualified voters of the O'Fallon Fire Protection District, O'Fallon, Missouri (the "District"), that the Board of Directors of the District has called an election, to be held in the District on Tuesday, April 7, 2015, commencing at 6:00 o'clock a.m. and closing at 7:00 o'clock p.m., on the question contained in the following sample ballot:

OFFICIAL BALLOT  
ELECTION

O'FALLON FIRE PROTECTION DISTRICT, O'FALLON, MISSOURI

TUESDAY, APRIL 7, 2015

FOR BOARD OF DIRECTORS

ONE (1) DIRECTOR FOR A SIX (6) YEAR TERM OF OFFICE

Michael (Mike) Ballmann	[ ]
William (Bill) Laughlin	[ ]
Arnie AC Dienoff	[ ]

INSTRUCTION TO VOTERS: You may vote for one (1). Place an X in the box opposite the name of the candidate you favor. Vote for One (1) Director for a Six (6) Year Term of Office.

The election will be held at the following polling places in the District:

*(Polling Places to be added by: Director of Elections, St. Charles County, Missouri Election Authority)*

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St. Charles County Election Authority

*I, Karen J. Lucido, Administrative Assistant to the Board of Directors of the O'Fallon Fire Protection District do hereby certify that the above is a true and accurate copy of the ballot approved during the January 22, 2015 Board of Directors Meeting.*

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*Karen J. Lucido, Board Administrative Assistant*