

MINUTES OF THE REGULAR MEETING OF
THE O'FALLON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
November 25, 2014

Approved,
Board Mtg
OF
12-30-14

A Regular Meeting of the O'Fallon Fire Protection District Board of Directors was held on November 25, 2014, at Station #1's Multipurpose Room, 119 East Elm Street, O'Fallon, MO. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices at Station #1. The following Directors were present: Director Bill Laughlin, Director Matt Simmons, and Director Matt Gober. The following staff members were present: Assistant Chief Ken Vomund, Financial Director Bob Cerrano, Fire Marshal Mark Morrison, Engineer Eric Johnston, Engineer Chad Vesely, Volunteer Firefighter Jeff Smith, and Board Admin Assistant Karen Lucido. Chief Tom Vineyard was working at the Ferguson Command Center.

The following guest was present: None

The Pledge of Allegiance was lead by Assistant Chief Vomund followed by Engineer Vesely's reading of the Firefighter Prayer.

Director Laughlin asked for any questions or comments regarding the Board Meeting Minutes of October 23, 2014, November 13, 2014, and August 4, 2014. There being none, Director Laughlin made a motion to approve the minutes of the prior Regular Board Meeting of October 23, 2014, Pension Board Meeting of August 4, 2014, and Regular Board Work Session of November 13, 2014, as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Director Gober stated a general checking account balance of \$210,360.74. There were no questions or comments. A motion was made by Director Laughlin to approve payment of bills as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

CITIZEN COMMENTS – None.

COMMUNICATIONS

Director Laughlin extended the Director's thoughts and prayers for the of fire, police, national guard, emergency services personnel and the citizens of Ferguson.

Administrative Assistant Lucido read the following communications:

1. A letter from Dave Woolley, Executive Vice President of the H.E.R.O.E.S. Care Program, thanking the District for their donation in support of their mission to assist military families in need.

2. A letter from Dr. DuBray, Superintendent of Ft. Zumwalt School District, thanking the Board for waiving construction permit fees for the new Mike Clemens Center for Adaptive Learning.

3. A thank you letter from Mrs. John Birchen for the thoughts, prayers, and the District's Honor Guard's participation in her husband's funeral. John Birchen was a long-time volunteer firefighter for the District.

4. A thank you letter from Kay Lee Ellison for the Board's and employees' expressions of sympathy on the passing of her mother, Dorothy Klutenkamper.

5. A letter from the residents of Providence Villas thanking the Firefighters for conducting a smoke detector battery change event in their complex; residents made donations towards the District's smoke detector program.

Shop Steward Johnston stated both the Shop and the Volunteer Organization made \$500.00 donations to the No Hunger Holiday Program. District members also assisted during this event.

OLD BUSINESS

There was further discussion regarding new Station #1 construction. Fire Marshal Morrison said the drywall is complete; a drop ceiling is being installed; garage doors are on, the ceiling installed in the engine bay, and gas lines are being hooked up.

There was further discussion regarding Administration Renovation. Assistant Chief Vomund said FGM Architects met with employees to begin the process of determining office needs and possible building layout. FGM's engineers and designers toured the station today taking measurements of all spaces, and reviewing all mechanicals and electrical needs.

Approved, Board Mtg of 12-30-14

There was further discussion regarding the 1995 Freightliner sale. Assistant Chief Vomund stated that Keefeton Volunteer Fire Department made an offer of \$35,000.00 for the vehicle, as is; they will pick up the Freightliner, Saturday. A motion was made by Director Laughlin to ratify the sale of the 1995 Freightliner to Keefeton Volunteer Fire Department, Oklahoma, as is, in the amount of \$35,000.00; Director Laughlin authorized to execute the sale documents, seconded by Director Simmons. Upon roll call the vote was:

- Ayes: (3) Directors Laughlin, Simmons, and Gober
- Nays: (0) None
- Absent: (0) None
- Motion declared and carried

There was further discussion regarding the Auditor RFP#2014-18: Financial Director Cerrano reviewed the three bids received in response to the RFP, from Fick, Eggemeyer & Williamson, Spinner & Kummer, and Botz, Deal & Company. All three bids were similar. Mr. Cerrano recommended retaining Spinner & Kummer as they are familiar with the District's practices and have done a good job for the District in the past. Discussion held. Consensus from the Directors that they were very satisfied with Spinner & Kummer's past work for the District. A motion was made by Director Laughlin to accept Spinner & Kummer's quote for auditing services for audit years 2014 (\$5,950), 2015 (\$6,050), and 2016 (\$6,150) per their written quote; Financial Director Cerrano authorized to sign agreement, seconded by Director Gober. Upon roll call the vote was:

- Ayes: (3) Directors Laughlin, Simmons, and Gober
- Nays: (0) None
- Absent: (0) None
- Motion declared and carried.

There was further discussion regarding the Ladder Truck's rust issues and needed repairs. Assistant Chief Vomund stated the truck was at Pierce who inspected it and gave a detailed list of their recommended additional needed repairs. Chief Vomund reviewed the list of items and their costs. Discussion held on each recommended repair item, the cost, and the possible causes of each issue. Items #1 thru #14 were recommendations, but Items #15-#22 must be repaired or the truck will not pass UL testing when it leaves the plant and could not be placed in service. Chief Vomund said he reviewed the list of items with Captain Braile and Engineer Ormsby who have a thorough working and mechanical knowledge of the truck, the crews conduct regular inspections of the truck. He is confident the ladder truck has been well maintained by the District. Pierce's repair list was also reviewed by Chief Vineyard and

he is in agreement that it is easier and in the long run cheaper, for Pierce to make needed repairs while the truck is apart at their plant. Schuhmacher will take care of the delaminated windshield. There is much corrosion where the aluminum body and stainless parts have come in contact. Pierce has a 5-year warranty on rust and corrosion, the District would have had to pay for a 10-year warranty, but were not informed of this at the time of sale, so currently only 10% of these repair costs are covered. Though these repairs are costly, if the corrosion repair is put off until it needs repainting, it would cost much more to fix at that time. Director Laughlin expressed the Board's deep disappointment that a 7 year old Pierce Ladder Truck has such extensive issues. Chief Vomund will discuss items #15 and #21 with Schuhmacher as these items should already be covered in Pierce's initial repair proposal. Director Laughlin asked if the ladder truck was not maintained properly by the District, or is it just a lemon. Assistant Chief Vomund stated it has been properly maintained, it's maintained the same as our 2001 and 2002 trucks which have none of these issues; it is not a maintenance issue on the District's part; rust and corrosion have shown up much earlier than any other vehicle we've owned. Financial Director Cerrano said these repairs will be paid out of Reserves, not bond monies. Assistant Chief Vomund recommended the Board approve a not to exceed amount of \$16,800 for additional needed repairs for the ladder truck. There were no further questions or comments. A motion was made by Director Laughlin to approve the Pierce Refurbishment Quote dated November 20, 2014, for Ladder Truck additional repairs as presented at a not to exceed amount of \$16,800.00, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

NEW BUSINESS

Financial Director Cerrano said that Denny and Associates met with Labor Management and reviewed the insurance quotes for medical, dental, and Life-AD&D-LTD. The Directors received the insurance quotes and Labor Management's recommendations prior to this meeting for review that included: Assurant-Dental; and Hartford-Option #4 for Life/AD&D/LTD, Anthem, Standard, Unum, and United Health Care. The District's current providers are Anthem, and Standard Insurance. Mr. Cerrano said that United Health Care's quote is 15.9% less than what we are currently

paying and would result in an approximate \$122,000 annual savings, however, this will be a 9 month contract renewable October 1, 2015 for 2016. This is in response to the Health Care Act to ensure the District is grandfathered under the current program. United Health Care will guarantee a 2016 rate increase of 7.9% or less. The benefits remain basically the same as our current insurance program; Shop Steward Johnston said it varies somewhat from their contract amount and the Shop will need to address: E/R Copays are \$50.00 more, and Urgent Care is \$25.00 higher, but some prescriptions may be lower and there is no Tier IV. There were no further questions regarding insurance premium renewals. A motion was made by Director Laughlin to accept United Health Care's quote for medical insurance for a 9-month term beginning January 1, 2015, per the terms of their written quote; Financial Director Cerrano authorized to sign the Agreement, seconded by Director Gober. Upon roll call the vote was:

- Ayes: (3) Directors Laughlin, Simmons, and Gober
 - Nays: (0) None
 - Absent: (0) None
- Motion declared and carried.

A motion was made by Director Laughlin to accept Assurant's proposal for dental insurance beginning January 1, 2015 per the terms of their written quote; Financial Director Cerrano authorized to sign agreement, seconded by Director Gober. Upon roll call the vote was:

- Ayes: (3) Directors Laughlin, Simmons, and Gober
 - Nays: (0) None
 - Absent: (0) None
- Motion declared and carried.

A motion was made by Director Laughlin to accept Hartford Insurance Option #4 proposal for Life-AD&D-LTD coverage per the terms of their written quote; beginning January 1, 2015; Financial Director Cerrano authorized to sign Agreement, seconded by Director Gober. Upon roll call the vote was:

- Ayes: (3) Directors Laughlin, Simmons, and Gober
 - Nays: (0) None
 - Absent: (0) None
- Motion declared and carried

Assistant Chief Vomund stated that the 2004 Explorer needs \$3,700.00 in engine repairs or \$5,000 for a new engine. Labor Management discussed the options and recommended the District sell the vehicle as is and not put additional money into repairs. Chief Vineyard is checking with the Chief of Old Monroe who expressed interest in the Explorer.

Approved, Board Mtg of 12-30-14

A motion was made by Director Laughlin at 7:39 p.m. to go into Closed Session pursuant to Section 610.021(1) Confidential or privileged communications between a public government body and its attorneys; (2) Leasing, purchase or sale of real estate by a public governmental body; (12) Any documents related to a negotiated contract until a contract is executed; (13) Individually identifiable personnel records, after a 10 minute break, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made by Director Laughlin at 8:00 p.m. to adjourn the Closed Session and reconvene in Open Session, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Director Laughlin announced the next Board Work Session is scheduled for Thursday, December 11, 2014, at 7:00 p.m.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons, and Gober
Nays: (0) None
Absent: (0) None
Motion declared and carried.

There being no further business, the meeting was adjourned at 8:01 p.m.


William Laughlin, Chairman

ATTEST:


Karen Lucido, Recording Secretary
Board Administrative Assistant