

Approved, Board Mtg of 10-23-14

MINUTES OF THE REGULAR WORK SESSION OF  
THE O'FALLON FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS  
October 9, 2014

A Work Session of the O'Fallon Fire Protection District Board of Directors was held on October 9, 2014, at Station #1's Multipurpose Room, 119 East Elm Street, O'Fallon, MO. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices at Station No. 1. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Financial Director Bob Cerrano, Battalion Chief Mel Emge, Captain Mike Alcorn, Shop Steward Eric Johnston, Engineer Matt Chapman, and Board Admin Assistant Karen Lucido. Fire Marshal Mark Morrison was out of town at a seminar.

The following guest was present: Attorney Neil Bruntrager

The Pledge of Allegiance was lead by Chief Vineyard, followed by Assistant Chief Vomund's reading of the Firefighter Prayer.

FINANCIAL MATTERS:

Assistant Chief Vomund stated that he has requested additional quotes for the needed asphalt repairs at Stations 3 and 4 and will bring the quotes to the Board once received.

Assistant Chief Vomund asked for approval to place the 1995 Freightliner for sale and to list it with 2 Brokers. Attorney Bruntrager reviewed the Brindlee and Adirondack Broker Agreements and had no issues with them. The terms of the agreements included 10% commission, but no commission is paid if the District sells the Freightliner outright. Discussion held regarding setting a beginning asking price. A motion was made by Director Laughlin to place the Old 9150-1995 Freightliner for sale at a beginning asking price of \$45,000.00, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

A motion was made by Director Laughlin to approve the Brindlee Mountain Fire Apparatus Brokerage Offer and Adirondack Fire Equipment Sales Agreement for listing the 1995 Freightliner for sale, as presented; Director Laughlin authorized to sign the agreements. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

LABOR MANAGEMENT:

Chief Vineyard said Labor Management has Return to Work, Reserve Program, and Social Media policies currently posted for 30 days for employee review. The Anti-Nepotism policy is being reviewed at Labor Management and will be rewritten as most of the language is being removed. The discussion now concerns crew placement and assignments to ensure that family members are not placed where they are in a direct line of supervision, i.e., a captain may not be assigned under a battalion chief who is a relation; an engineer could be assigned to a crew with a relative who is the same rank, but not be assigned with a relative who was a Captain or Battalion Chief.

Chief Vineyard said Labor Management is working on setting up a Public CPR Program where District-trained members would teach CPR classes to its citizens and non-profit public employee groups at no charge; non-residents could attend but would be charged. County Ambulance would provide Train the Trainers for our members and the District could offer these classes monthly or bi-monthly, Once the program is finalized, it will be brought to the Board.

OPERATIONS

Chief Vineyard discussed the EBOLA Virus and stated our County is considered at very low risk. He reviewed information St. Charles County Ambulance provided; they are also working on putting guidelines in place. County Dispatch is screening callers. The guidelines will be sent to all employees.

Chief Vineyard stated as protests ramp up in St. Louis, the Strike Team that 9134 is a part of has been made available; it will remain in District unless deployed. Strike team fire trucks will be deployed with ambulance and sheriff vehicles.

OTHER ITEMS FOR CONSIDERATION

Chief Vineyard said construction is moving along well at the New Station #1 site; the building should be weather-tight by the end of October.

Chief Vineyard said the Hwy 364 Ribbon Cutting went well, and that stretch of highway opened Monday morning, but there is still work being done on Highway K, so expect delays. Director Laughlin asked if there were any concerns. Chief Vineyard said there are no plans to put up a median barrier and there is concern it will be dangerous in inclement weather. Battalion Chief Emge said right now there are no exit ramps going east from Hwy K to Hwy 94 or service roads which may affect Station #5's calls.

Shop Steward Johnston said the MDA Firefighter's Fill the Boot campaign was successful and brought \$4,331.36 in donations to MDA, who sent the District an acknowledgment plaque. The Shop plans to do more fundraising in 2015 for MDA.

Battalion Chief Emge said that long-time volunteer firefighter, John Birchen, passed away. There will be a memorial service for him at the United Church of Christ on Mexico Road, and the Honor Guard will attend; he had 27 years of service.

A motion was by Director Laughlin at 7:22 p.m. to go into Closed Session, pursuant to RSMo 610.021 (1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body or its representatives and its attorneys; (12) Any documents related to a negotiated contract until a contract is executed; (13) Individually identifiable personnel records or records pertaining to employees, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

A motion was made at 7:43 p.m. by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Simmons. Upon roll call the vote was:

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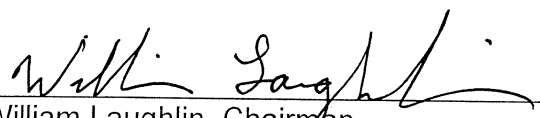
Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Director Laughlin announced that the next Board Meeting will be held Thursday, October 23, 2014, beginning at 7:00 p.m., Station #1.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

There being no further business, the meeting was adjourned at 7:44 p.m.

  
William Laughlin, Chairman

ATTEST:

  
Karen Lucido, Recording Secretary  
Board Administrative Assistant

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